

Diversity, Equity & Inclusion Policy

Prodalim's Diversity, Equity & Inclusion Policy aims to lead a culture that promotes an awareness that all people are born equal and should be treated as equal and free.

We see Prodalim as a community that raises a flag of full equality and respect between its individuals, and gives the same opportunity regardless of gender, sex, sexual orientation, genetic information, religion, race, ethnicity, color, gender identity, gender expression, disability, age, economic status, nationality or any other diverse background.

At Prodalim, as a global and innovative group, we put much effort into creating a working environment free of discrimination, while sustaining an equity and inclusive atmosphere.

We are a group of people, and our personnel are the group's frontier, helping to achieve Prodalim's goals. Therefore, Prodalim is committed to continue with this approach and to adjust to the personnel's needs in case they arise.

Prodalim acknowledges its legal and moral obligation both in recruitment and in employment to offer equal opportunities to all persons irrespective of:

- Race
- Ethnicity
- Color
- National origin
- Sex
- Disability
- Sexual orientation
- Genetic information
- Gender reassignment
- Marriage or civil partnership
- Pregnancy or maternity
- Religion or religious belief
- Age
- Economic status
- Any other diverse backgrounds

Prodalim acknowledges that this is a continuous on-going process that must remain under constant review and improvement.

Prodalim is committed to extending protection from discrimination to all protected groups, and without restricting the generality of such obligation, Prodalim will deal with particular aspects of the matter as set out in this policy.

Prodalim's Diversity, Equity & Inclusion policy focuses on three main topics:

- Prevent any discrimination and/or harassment
- Promote awareness by constant training
- Measure ourselves and constantly seek improvement and adjustments to the most updated personnel's needs and applicable laws and regulations

In a world so full of uncertainties, we should not only remember equality, but also remind others and insist on a world free of discrimination.