

Sustainable Procurement Policy

Statement of intent:

Prodalim Group recognizes its responsibility to carry out procurement activities in an environmentally and socially responsible manner. We will strive to incorporate environmental and social considerations into our products and suppliers selection process.

We recognize that it is our responsibility to encourage our suppliers and sub-contractors to minimize any negative environmental and social effects associated with the products and services they provide and that improving our procurement performance is an ongoing process.

This policy explains how we will integrate environmental and social considerations into our procurement policy.

We will aim to:

- Give preference to products and services that can be manufactured, used, and disposed of in an environmentally and socially responsible way.
- Foster innovation in our supply markets to increase the availability and effectiveness of sustainable solutions.
- Ensure that sustainability criteria are included in specifications to suppliers.
- Encourage our suppliers to adopt practices that minimize their environmental impact in relation to their own operations and throughout the supply chains in which they operate
- Enhance employee awareness of relevant environmental and social effects of purchases through appropriate training exercises.
- Ensure non-discrimination against local and smaller suppliers.

To allow us to meet our aims we will:

- Develop clear objectives, backed up by detailed targets, to minimize the environmental and social effects associated with the products and services we purchase.
- Identify the mechanisms that we intend to use to incorporate environmental and social factors into our product selection process.
- Develop performance indicators and evaluation criteria to measure our progress.

The implementation of the sustainable procurement policy will include:

- Review all our objectives annually and continually monitor our targets.
- Comply with all related legislation.
- Strive to continually improve our targets and increase the scope of issues covered.
- Use all resources, including water and energy, as efficiently as possible.
- Actively co-operate with our suppliers on sustainable issues.
- Communicate the policy to all employees

We will aim to provide products that are:

- Fresh, nutritious and tastes good.
- As unprocessed and unadulterated as possible.
- Artificial food additives
 - We will aim to ensure that artificial food additives (including artificial flavorings, colorings, sweeteners, emulsifiers and preservatives) are minimized or eliminated in any of the ingredients we procure.
- GM food
 - We will ensure that all of our products have not been genetically modified and do not contain any genetically modified ingredients.
- Allergen
 - We will ensure that all of our products do not contain allergens, or have been in contact with allergens, either directly or in-directly.
- Packaging of goods
 - We will ask our suppliers to keep packaging to a minimum, but sufficient to ensure that goods supplied are protected in transit and arrive in good condition, including;
 - Maximum supply of food in bulk
 - Maximum use of reusable containers
 - Maximum recuperation and re-use of packaging material
 - Maximum use of recycled or biodegradable packaging

Supplier code of conduct:

We expect our suppliers to ensure their practices are supportive of our approach. We expect to purchase goods and services that have been produced or are delivered with minimum impact on the environment and with due regard for social issues such as employment conditions and welfare, including the following:

- Freedom of Associative and Collective Bargaining
- Elimination of Forced and Compulsory Labor
- Elimination of Discrimination in Respect of Employment and Occupation
- Abolition of Child Labor